

AGM Networking Luncheon
Friday, June 17, 2005
The Next Step: Renewing Leadership in Co-ops

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- Ineffective leaders who have discouraged members from participating – need to go to past good leaders, encourage them to give advice and turn it around
- Leaders who don't lead, lose progress and continuity
- Leaders who do lead but lead astray ie. conflict of interest

How do we find new leaders within a co-op?

- Encourage new members to be on the board to bring in new ideas, youth
- Have someone talk to individuals

What can co-ops do to help new leaders develop?

- Put money in budget for training and conferences
- Empower people – give them the right and power to do certain things
- Recognize
- “old guard” needs to treat all new ideas/people with respect and follow meeting ground rules

How can co-ops get younger members involved in the co-op?

- Get them involved in the initial planning for youth involvement - they will talk to each other
 - Find opportunities to send youth to leadership camps, workshops
 - Treat them with respect
 - Show them they are valued
 - Ask them what they can do for the co-op
 - Start with pizza/movie nights and other activities
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- Education is basic to development
 - Co-ops need to budget for workshops
 - Communicate to Federations about education needs
 - Find a way to prevent ineffective leaders from blocking the development of new leaders ie. preventing education budgeting
 - Be positive!! Lighten up – add humour to meetings
 - Get people involved on committees
 - Be flexible
 - Teach good leaders the skills to recruit
 - Rotate facilitating/chairing meetings to encourage learning

Who needs to be involved in leadership development within a co-op and/or the co-op sector, and what are their roles?

- Staff
- Anyone
- Everyone
- A committee
- Mentoring
- Youth Leadership Mentoring Program!!